

# PEARLING APPLICATION FOR EMPLOYMENT

Position/s applied for:

Surname:

Given Names:

Address:

Postal Address:

Telephone No:

Mobile No

Email Address:

## Qualifications, Licenses and Certificates

	Description	Date Obtained
Please indicate the qualifications, licenses or certificates you currently hold by marking the relevant items	Coxswain Certificate	
	First Aid Certificate	
	Drivers License	
	MED 1 or 2	
	Master 5	
	Diving Certificate	

Please provide details of additional qualifications, licenses, or certificates that you have attained and consider relevant to the position applied for:

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## Personal Particulars

Date of Birth:

Height (Metres):

Weight (Kg):

Are you committed for a minimum of 6 months employment?

Are you a permanent resident of Australia?

If NO, please complete below:

Passport No:

Type of Visa (eg work, student):

Present Visa No:

Visa Expiry Date:

## Employment History

If you are currently employed, how much notice must you give your current employer?

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<b>Name of Employer</b>	<b>Position Held</b>	<b>Date from</b>	<b>Date to</b>
<b>Responsibilities</b>			
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<b>Name of Employer</b>	<b>Position Held</b>	<b>Date from</b>	<b>Date to</b>
<b>Responsibilities</b>			

### Medical Information (*All Employees*)

Have you had any serious illness or injury which would prevent you from effectively performing the tasks associated with the position/s applied for If YES, please provide details:

<i>Date and Nature of Injury / Illness</i>	<i>Period of Injury / Illness</i>

Are you being treated by a Doctor for any illness?	
If YES, please provide details:	
Are you taking regular medication which may impact on your ability to perform the role/s you have applied for?	
If YES, please provide details:	
Are you colour blind?	
Do you agree to a pre-employment functional and medical assessment?	
Have you previously been employed by the Paspaley Pearls Group?	
If YES, please state when, previous position/s held, and why you left:	
Do you have any friends or relatives working for the Paspaley Pearls Group?	
If YES, please give their name, relationship and position:	
Do you have a criminal prosecution, or any charges, pending against you?	
If YES, please provide details:	
Do you have any holidays booked within the next 6 months?	

Do you suffer from any of the following:		Comments or further details
Fear of flying		
Skin problems: <ul style="list-style-type: none"> <li>• Dermatitis</li> <li>• Eczema</li> <li>• Psoriasis</li> <li>• Skin Cancer</li> <li>• Other</li> </ul>		

Do you suffer from any of the following:		Comments or further details
Allergies		
Reactions to medication		
Sea sickness		
Special dietary requirements		

Why are you seeking a position with Paspaley on the Pearl Farms?	
Have you ever worked in an isolated area or at sea?	When/Where? What did you like about it? What did you dislike about it?
Can you provide details of your experience in a manual labour environment?	

References			
Please provide details of at least three contactable referees. These should be supervisors.			
Referee Name	Occupation	Company	Daytime Phone No
May we contact your current employer for a reference?			

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## Conditions of Employment

I agree that if my application for employment is accepted:

1. I will abide by all Company policies and procedures, and as amended from time to time.
2. I agree to a police and/or security clearance prior to commencement of employment and subsequent police and/or security clearances.
3. I will be subject to properly conducted searches of my property and possessions.
4. The Company is granted permission to check references and to verify previous employment and quality of work.
5. I will be subject to random alcohol and other drug testing in accordance with current company policy

I acknowledge and declare that the above mentioned particulars have been freely provided, and are complete and accurate in every detail. I also understand that should any information that I have provided be found to be false or misleading, my contract of employment may be instantly terminated without notice.

Paspaley will only use the personal information you have chosen to give in this application for the purpose of assessing your suitability of employment. We do not give information about you to other organisations or anyone else unless one of the following applies:

- You have consented
- You would expect us, to or we have told you that we will
- It will prevent or lessen a serious and imminent threat to somebody's life or health, or
- The disclosure is reasonably necessary for law enforcement.

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_